REPORTING A SAFEGUARDING CONCERN



within the Athletics Environment

How to respond to allegations against a volunteer or another young person

Concerns arise about the behaviour of a member of staff, coach or volunteer towards a child/children. Make a note of anything you/the witness has seen/said, with dates and times

Is there an immediate Crime or NO risk to a young person or **Immediate** vulnerable adult? Risk: Call Police Is the Club Medical: or Social YES NO Welfare Officer Call an Ambulance Services available? Club Welfare If your Club **UKA Safeguarding Team makes decision** Welfare Officer Officer contacts as to Level of concern. the UK Athletics is unavailable please report to Safeguarding the UK Athletics Team for advice Safeguarding and guidance Level 1 Level 2/3 Team for advice and provides Low level Serious Concern (i.e. and complete the completed (i.e. poor practice) suspected abuse) the Reporting a Reporting a **UKA inform Police/LADO UKA** investigate Concern Form Concern Form or Athletics Club investigate with support from UKA If you are unable to contact the Welfare Officer **UKA** consults with or the UKA Safeguarding Team, contact your LADO/Police re interim Local Authority Children's Services Team and follow their advice suspension and notifying Concern dealt other organisations. with by club Consultation with Police/ UKA await outcome of Children's Social (internal discipline/ LADO and strategy Care or Police investigation (e.g. NFA. appeals process). discussion to agree criminal prosecution, assessment of risk). If UKA disciplinary investigative process. Full disciplinary investigation undertaken investigation **Internal Investigation may** and CMG/DP hearing held. Outcome i.e. undertaken a hearing be delayed pending police removal of coach accreditation, further is held by CMG/DP* enquiries. training, approved for accreditation. Outcome of disciplinary process (e.g. no Appeal case to answer, advice or warning/sanction) process

Useful Contacts

UK Athletics Welfare Team:

0121 713 8450 email: dbrown@uka.org.uk

NSPCC: 0808 800 5000 **Emergency Services:** 999

NOTE: You should inform the parent/ carer of the concern, unless you believe it would put the child/adult at risk, yourself or others at risk